



Job Description



Location: San Antonio or Fort Worth, TX preferred; or remote within the United States	Department: Finance	Type: Full Time & Exempt
Job Title: Controller		
Reports to: EVP Finance & Operations		
Job Summary: Superior Silica Sands, a leading frac sand supplier, is seeking a highly motivated and experienced Controller to join our team. The ideal candidate will have experience as an accountant in our industry, preferably in a senior role. The Controller will report to the EVP of Finance & Operations and will be responsible for overseeing the day-to-day accounting operations of the company.		
Responsibilities: <ul style="list-style-type: none">• Oversee all aspects of the accounting function, including accounts payable, accounts receivable, general ledger, and financial reporting• Develop and maintain accounting policies, procedures, and controls to ensure compliance with GAAP• Ensure accurate and timely financial reporting, including the preparation of monthly financial statements and management reports• Manage the month-end and year-end closing process, including the preparation of journal entries, balance sheet reconciliations, and other financial reports• Manage and mentor the accounting team, including hiring, training, and performance evaluations• Liaise with the Professional Employer Organization (PEO) for payroll processing, including benefits administration and compliance• Coordinate with external auditors and tax professionals to ensure compliance with regulatory requirements• Assist with budgeting and forecasting processes• Support business operations by providing financial analysis and insights• Other duties as assigned		
Qualifications: <ul style="list-style-type: none">• Bachelor's degree in accounting, finance, or a related field; CPA highly preferred• Minimum of 8 years of relevant experience in accounting, including at least 3 years in a managerial role• Strong knowledge of GAAP, financial reporting, and internal controls• Working knowledge of national and local tax regulations and compliance reporting• Experience with payroll processing and employee benefits administration, including PEOs• Proficient in Microsoft Excel and other accounting software systems• Experience in the mining industry preferred; alternatively manufacturing or energy industry• Experience in Infor Syteline (Cloudsuite) a plus• Excellent analytical, problem-solving, and communication skills		



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Soft Skills:

- Ability to deliver quality work on tight deadlines, with strong organization and priority setting skills
- Effective communication skills – written and verbal – to interact with management, peers, legal counsel, CPAs, and outside experts necessary to support internal and external financial reporting
- Strong leadership and team management skills
- Excellent analytical, problem-solving, and communication skills

What we offer:

- Workplace flexibility
- Fast-paced and detail-oriented environment where you can have a direct impact on outcomes
- Competitive salary and benefits package, including health, dental, and vision insurance, 401(k) plan with company match, and paid time off.

If you are a results-oriented professional with a passion for accounting and finance, we encourage you to apply today.

APPROVED BY	<i>Title</i>
DATE POSTED	<i>Title</i>
HIRE DATE	
EMPLOYEE SIGNATURE	<i>Date</i>