

**Smitty's Supply Inc. located in Roseland La (Amite) is looking for a Chief Financial Officer. Smitty's is a privately held Oil and Lube Manufacturing company that generated over \$500m in revenue in 2022. Smitty's is a vertically integrated company that services customers in the US and in 88 international countries.**

**The CFO role will report to the President of the Company Chad Tate. Serious inquires please reach out to Human Resources Manager Jaye Collura at [jayecollura@smittysinc.net](mailto:jayecollura@smittysinc.net)**

**Responsibilities of the CFO include:**

1. Plan, Develop, organize, implement, direct, and evaluate the organization's fiscal function and performance.
2. Participate in the development of the corporation's plans and programs as a strategic partner.
3. Evaluate and advise on the impact of long-range planning, introduction of new programs/strategies and regulatory action.
4. Develop credibility for the finance group by providing timely and accurate analysis of budgets, financial reports and financial trends in order to assist the CEO/President, the Board and other senior executives in performing their responsibilities.
5. Enhance and/or develop implement and enforce policies and procedures of the organization by way of systems that will improve the overall operation and effectiveness of the company.
6. Establish credibility throughout the organization and with the Board as an effective developer of solutions to business challenges.
7. Provide technical financial advice and knowledge to others within the financial discipline.
8. Continual improvement of the budgeting process through education of department managers on financial issues impacting department budgets.
9. Provide strategic financial input and leadership on decision making issues affecting the organization, i.e., evaluation of potential alliances, acquisitions and/or mergers and pension funds and investments.

10. Optimize the handling of bank and deposit relationships and initiate appropriate strategies to enhance cash position.
11. Develop a reliable cash flow projection process and reporting mechanism that includes minimum cash threshold to meet operating needs.
12. Be an advisor from the financial perspective on any contract into which the company may enter.
13. Evaluate the finance division structure and team plan for continual improvement of the efficiency and effectiveness of the group as well as provide individuals with professional and personal growth with emphasis on opportunities (where possible).
14. Performs other duties and responsibilities as assigned

### **Minimum Requirements**

1. Bachelor's degree required.
2. 10 to 15 years of related experience and/or training.
3. Will accept equivalent combination of education and experience.

### **Preferred Qualifications**

1. Master's degree business administration.
2. CPA Certification